



## MOSIMANN'S

*London*

### MODERN SLAVERY POLICY

#### Purpose

This statement is made by Mosimann's pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. At Mosimann's, we are dedicated to upholding the highest standards of professionalism, ethical behaviour, and integrity in all our activities. We maintain a zero-tolerance stance against all human rights abuses, particularly modern slavery, and we are committed to eradicating it from our business and supply chain.

#### Policy Statement

At Mosimann's, we are unequivocally committed to combating modern slavery in all its forms. We refuse to tolerate any aspect of modern slavery within our business or within our supply chain. This policy reaffirms our dedication to ethical business practices, human rights, and our responsibility to society.

#### Details

##### Our Business:

Mosimann's is a private members club with a distinguished membership base and esteemed guests. We host numerous events, often featuring some of the industry's most renowned chefs. Our operations are primarily based in London, and we exclusively operate within the United Kingdom.

##### Our Supply Chains:

We assess the risk of modern slavery within our business and supply chain as low. Mosimann's expects our suppliers to uphold high employment standards. During the supplier vetting process, we ensure that they are businesses that have robust policies and practices in place that align with our company values.

##### Our Policies on Slavery and Human Trafficking:

We are unwavering in our commitment to ensuring that modern slavery and human trafficking have no place within our business or supply chains. Our employees are obligated to adhere to our Code of Conduct, which mandates the reporting of any violations or potential breaches of legislation.

##### International Human Rights Commitment:

This Policy aligns with the United Nations Principles and affirms our dedication to respecting and promoting international human rights. Specifically, we adhere to the International Bill of Rights and support the International Labour Organisation's Declaration on the Fundamental Principles and Rights at Work.

##### Due Diligence and Risk Assessment:

We regularly review our supply chain to identify and mitigate potential risks of modern slavery. Our due diligence process involves assessing suppliers for their compliance with applicable laws, including the Modern Slavery Act 2015. We take appropriate actions to address any identified risks.

##### Training and Awareness:

We provide training to our employees and supply chain partners to raise awareness of modern slavery risks and to ensure that they understand their responsibilities in preventing and addressing these risks.

##### Reporting Mechanism:

Mosimann's encourages the reporting of any concerns related to modern slavery through established channels, such as our whistleblowing mechanism, and commits to investigating and addressing reported concerns promptly and confidentially.

##### Review and Updates:

This Modern Slavery Policy will be reviewed regularly to ensure its effectiveness, compliance with legal requirements, and alignment with best practices. Any necessary updates or revisions will be communicated to all employees, suppliers, and stakeholders.

#### Conclusion

Mosimann's is dedicated to being a responsible and ethical organisation. Our commitment to combating modern slavery reflects our values, our respect for human rights, and our determination to contribute positively to society. This policy reinforces our commitment to these principles and our relentless pursuit of a slavery-free supply chain and business operations.